# **USTA NATIONAL LEAGUE GRIEVANCE APPEAL PROCEDURES**

A player/team (or their team captain), or captain, suspended from USTA Leagues for a period of 12 months or more, after appeal to the authorized Local, District/Area, or Sectional League Grievance Appeal Committee, may appeal to the USTA League National Grievance Appeal Committee.

This appeal must be submitted by the deadline established by the Local, District/Area, or Sectional League Grievance Appeal Committee.

All information requested in the form below must be submitted, along with any other documentation and submitted via email to <a href="mailto:leagues@usta.com">leagues@usta.com</a>.



# USTA LEAGUE NATIONAL GRIEVANCE APPEAL COMMITTEE GUIDELINE PROCEDURES

This Committee has the responsibility for ensuring that proper procedures have been followed and due process granted.

## **Decisions by USTA League National Grievance Appeal Committee must include:**

- 1. Findings of fact jurisdiction.
- 2. Finding of fact suspension
- 3. Decision based on findings of fact and the guidelines set forth below.

#### **Jurisdiction**

Appeals to the USTA League National Grievance Appeal Committee for a player or captain suspended for a period of 12 months or more are based on USTA League Regulation 3.04B(4). Following the decision of the local, district or sectional USTA League Grievance Appeal Committee, if the suspended party or their teamcaptain desires to appeal the suspension, he/she shall file written notice of appeal with the Chair of the USTA League Grievance Appeal Committee, within the deadline set be the section.

### Suspension

In the event of a suspension, under USTA League Regulation **3.04C National League Grievance Appeal Committee Action**, the USTA League National Grievance Appeal Committee shall:

- Ensure that proper procedures were followed by the section (see questions below)
- Hear such further evidence as it, in its absolute discretion, deems appropriate.

#### **Questions to be asked by the USTA League National Grievance Appeal Committee include:**

- Were the regulations followed by the local, district or section USTA League Grievance and grievance Appeal Committees?
- Was the suspended party properly notified in accordance with USTA League Tennis Regulations?

#### **Hearing Guidelines:**

- 1. The hearings may be conducted by conference call.
- 2. The Committee at its discretion may seek additional information.
- 3. Prior to commencement of the hearing, the USTA League National Grievance Appeal Committee shall review any additional information.
- 4. The Committee shall determine if the additional information impacts the decision made by the local, district, or section Grievance Appeal Committee.
- 5. The Committee shall have the authority to affirm, modify or reject the decision of the local, district or section Grievance Appeal Committee but may not impose any harsher penalties.
- 6. The Committee shall reach its decision and notify the affected player(s)/captain(s) and local, district or section Grievance Appeal Committee in writing of its decision.

